

Colorado School of Mines, Division of Economics and Business

M.S. Engineering & Technology Management



Joe Eazor 2016 EXECUTIVE-IN-RESIDENCE SERIES Presented by Stephan Reckie

Entrepreneurial Leadership



STEPHAN RECKIE has over thirty years of technology related leadership and entrepreneurial experience. He currently serves as CEO of Angelus Funding, an angel investor network, where he evaluates a wide spectrum of investment opportunities focused on innovative technologies. In prior international executive roles, he served as COO of DigiLink Software, a China-based embedded video solutions developer, and as the Director of North American Sales at India-based Ittiam Systems. As the founding Director of EMEA Operations for Telogy Networks, his company was acquired for \$457 million by Texas Instruments. Stephan started his career as a computer hardware

designer at Digital Equipment Corporation (DEC). Stephan holds Bachelor's and Masters of Science degrees in Electrical Engineering from Tufts University in Boston, Massachusetts. A second generation Russian and a true native New Yorker, he is fluent in 5 languages. Stephan is also a "professional" volunteer for several impactful organizations and an active community leader.

SEMINAR TOPICS

- JANUARY 19** Being an Entrepreneur and Leader
- FEBRUARY 2** Entrepreneurial and Leadership Skills are Lifelong
- FEBRUARY 16** Leaders: See Perceptions, Improve Decisions (Guest Speaker)
- MARCH 1** Management Does Not Equal Leadership (Guest Speaker)
- MARCH 22** Starting a Business - Best Practices
- APRIL 5** Student's Choice
- APRIL 19** Next Steps and Feedback

All seminars are held from **4:00 TO 5:30 PM IN HILL HALL 202**.
Open to the public. Please see reverse side for more information.

FOR MORE INFORMATION, CONTACT:

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Joe Eazor 2016 EXECUTIVE-IN-RESIDENCE SERIES

JANUARY 19, 2016 - BEING AN ENTREPRENEUR AND LEADER

Stephan will review the basics of entrepreneurship, starting with his personal story. Learn about the different types of entrepreneurs and their respective challenges. Attendees will be asked to choose the topic for week 6 of this series by emailing Stephan.

FEBRUARY 2, 2016 - ENTREPRENEURIAL AND LEADERSHIP SKILLS ARE LIFELONG

Stephan will identify the necessary skills for success as an entrepreneur. Effective leadership skills are crucial for successful startups. The essentials of the art of selling will be discussed. Attendees will be asked to take an evaluation on www.spherit.com for the session on February 16th.

FEBRUARY 16, 2016 - LEADER: SEE PERCEPTIONS, IMPROVE DECISIONS

Guest Speaker, Phil Lawson, www.spherit.com



Phil Lawson is the Founder and CEO of Spherit Inc., an organization that provides a SaaS based technology for human behavioral growth initiatives and professional and organization development. His career has included leadership positions in the digital asset management industry, international management consulting, and multimedia and visual communications. Phil is also an inventor and author.

Human behavior is a key factor in the success or failure of any venture for any entrepreneur. Phil will help you better understand yourself as an entrepreneur, and then compare yourself to a partner or team, using evaluations from a technology that activates the power of whole people when identifying strengths, challenges and potential land mines.

MARCH 1, 2016 - MANAGEMENT DOES NOT EQUAL LEADERSHIP

Guest Speaker, Jerome Wong, www.realworldexperts.com



Jerome Wong founded Real World Experts after having successful careers in finance and technology. His most recent position was as Managing Director of Credit Structuring & Advisory at BNP Paribas in NY. Previously he held similar roles at Citibank, UBS and Chase Manhattan Bank. Prior to graduating with an MBA in Finance from Columbia Business School, he worked in engineering and technical sales positions in digital image processing, software and defense companies. He received a BS in Electrical Engineering from Tufts University.

Jerome will identify key traits that you should really be looking for in your employees. Specifics on conducting investigative interviews and creating successful teams will be discussed. An understanding of human motivation is required to attract the best employees.

MARCH 22, 2016 - STARTING A BUSINESS: STORIES AND BEST PRACTICES

Stephan will discuss experiences in the startup world, with a angel investor perspective. The importance of understanding your strengths and weaknesses will be discussed. Lessons learned from failures are a key factor in future success.

APRIL 5, 2016 - STUDENT'S CHOICE

Attendees will have an opportunity to choose the topic for this session.

APRIL 19, 2015 - NEXT STEPS AND FEEDBACK